

Jack Sargeant AS/MS
Y Gweinidog Diwylliant, Sgiliau a Phartneriaeth Gymdeithasol
Minister for Culture, Skills and Social Partnership



Llywodraeth Cymru
Welsh Government

Eich cyf/Your ref
Ein cyf/Our ref

Andrew RT Davies MS
Chair
Economy, Trade and Rural Affairs Committee

25 June 2025

Dear Andrew

I write in relation to the committee's investigation into Holyhead Port Storm Damage and Closure and the request for a note in relation fair work with regards to greater regulation around seafarers.

We continue to work closely with the UK Government on the Employment Rights Bill, which represents the most significant enhancement of workers' rights in a generation.

The Bill includes specific provisions for the maritime and seafarer workforce, offering stronger protections for their welfare and working conditions. It also lays the foundation for a legally binding Seafarers' Charter, which will establish higher standards for seafarers' rights and extend wage protections beyond UK waters for seafarers on services that regularly call at UK ports.

Canolfan Cyswllt Cyntaf / First Point of Contact Centre:
0300 0604400

Bae Caerdydd • Cardiff Bay
Caerdydd • Cardiff
CF99 1SN

Gohebiaeth.Jack.Sargeant@llyw.cymru
Correspondence.Jack.Sargeant@gov.wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

These measures are designed to prevent a race to the bottom by discouraging operators from undercutting competitors through lower employment standards.

Yours sincerely,

A handwritten signature in black ink that reads "JACK SARGEANT". The signature is written in a cursive style with a large, sweeping initial 'J'. A horizontal line is drawn underneath the signature, extending from the start of the 'J' to the end of the name.

Jack Sargeant AS/MS

Minister for Culture, Skills and Social Partnership

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